Westchester Women's Bar Association DECEMBER 2020/JANUARY 2021

WWBA HOLIDAY SPIRIT LIVES ON . . . Virtually, Of Course

Jennifer Netrosio-Johnson

ach year approximately 200 WWBA members and guests gather in the beautiful ballroom of the Women's Club at the CV Rich Mansion in White Plains, NY to enjoy the spirit of the holiday season and end of the year. Many wear red and opt to take a group photo. We eat, drink, shop, laugh, network, and unwind.

WWBA's Annual Holiday Party has always been a way for the organization to say "thank you" to its dedicated sponsors, members, and volunteers. Law students and new lawyers attend to make new connections, start networking, or simply have the opportunity to interact with coworkers outside of the office. We work hard, and the Holiday Party is our time to take a breath, donate much needed food, clothing and/or gifts, and enjoy the moment.

It is no surprise that 200 people did not, in fact, gather at the Women's Club. We did, however, do the next best thing – get together virtually!

On Small Business Saturday (November 28th), we "gathered" for a live stream Holiday Shopping Extravaganza hosted by WWBA Past President Dolores Gebhardt. We supported 10 local businesses plus our very own WWBA Foundation during this daylong online event. Each vendor received 30 minutes to showcase their collection, personalizing the shopping experience in a way that traditional online sales cannot. What a treat

Maybe you jumped on the live stream for a few minutes, or maybe you spent the whole day with us. The beauty of the virtual world is that you have the access and therefore you decide how much or how little you want to participate. So this year, the

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PRESIDENT'S MESSAGE

Dear friends, many years from now we will look back at 2020 and wonder how we survived this unusually challenging year. Somehow we have emerged, and we are now in 2021, looking toward Hon. Lisa a better year ahead



www.wwbany.org

Margaret Smith

than the one we just lived through. For those of you who have survived illness, or who have lost loved ones, or who have lost jobs and suffered economic challenges, our hearts and prayers are with you all. The year ahead is brighter and more hopeful than we could have expected even just a few months ago, with the approval of multiple vaccines, and the prospect that we might see sufficient use of vaccines to allow something akin to normalcy in June, or July, or August of 2021. As WWBA President I did not anticipate that this year would be spent mostly at my computer, attending Zoom meetings and CLEs or other events virtually, but WWBA has done well thus far, and I have no doubt that we will continue to do well in the coming months. The next time we gather in person, whether for a Board meeting, a CLE, a social event, or an annual dinner (which might be delayed this year, but we expect that it will happen), we will truly celebrate our emergence from isolation, even if the celebrations include elbow bumps rather than hugs and handshakes! Thank you for continuing to support and engage with WWBA. I look forward to seeing each one of you in continued on page $3 \rightarrow$

The Westchester Women's Bar Association is a Chapter of the Women's Bar Association of the State of New York

WWBA Member Newsletter



DECEMBER 2020/JANUARY 2021

Published Monthly by the Westchester Women's Bar Association, a Chapter of the Women's Bar Association of the State of New York

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Westchester Women's Bar Association News

President's Message

from page 1

person at some point in the coming year.

In December 2020, WWBA held five separate events in addition to our Board meeting. As I write this message, we already have four events scheduled for Januarv, as well as the Board meeting. All of the events I have attended this year have been interesting and worthwhile-especially the ones in areas of the law with which I have no familiarity! Our Committee Chairs have continued to find interesting and qualified panelists to keep our members engaged and learning. Our monthly Leading Ladies in the Law lunch series took a break in December, but will continue in January, and I encourage you to attend at least one of these presentations, which celebrate the 45th year of WWBA (WWBA was founded 5 years before WBASNY, which is celebrating its 40th anniversary this year). For the time being we will continue to conduct our meetings and events remotely. Committee Chairs are invited to be creative about preparing and presenting programs in the coming months. I also hope to come up with some fun events, perhaps a trivia contest or some other get-together.

As of this writing, WWBA's membership includes only enough voting members to warrant 6 State Directors rather than the 8 we have had this year and last year. For those of you who are not familiar with what that means, let me explain. WWBA is one of 20 chapters which are members of WBASNY. Our parent organization, WBASNY, is governed by an Executive Committee, made up of the WBASNY Officers and the Chapter Presidents. In addition, certain issues are presented to and decided by the WBASNY Board, made up of the Executive Committee plus Directors elected by each individual Chapter to represent the interests of that Chapter. Each Chapter is entitled to one Director for each 50 full voting members of the Chapter; thus, increased membership translates into increased voting power at the WBASNY Board meetings. This year we have 8 State Directors; only two Chapters have more, those are the Brooklyn and New York Chapters. We would like to maintain our 8 State Directors, and therefore we encourage you to talk to friends and colleagues to encourage them to join (or re-join) WWBA, so

Editor's Note

"When there is nothing left to lose, we find the true self-the self that is whole, the self that is enough, the self that no longer looks to others for definition, or completion, or anything but companionship on the journey."

~ Elizabeth Lesser

Making Dates and Getting Published

NEWSLETTER SUBMISSIONS

Deadline for newsletter submissions is the 12th of the month prior to publication (submissions received after the deadline are subject to the discretion of the editor).

Send submissions as email attachments to Jennifer Robinson at secretary@wwbany.org.

Articles should be 1,000 words or fewer. Remove all pagination, headers, footers or other formatting, other than bold, underline or italics. Authors are encouraged to submit photographs for publication with their submissions and include a short biographical statement with their submissions.

□ Materials submitted allow the WWBA a limited copyright and full permission to reprint the material in any WWBA publication or on its website without additional consent.

Photographs must be high-resolution (150 dpi or more) and the subject and all persons in each photograph must be fully identified.

PROGRAM SCHEDULING

First visit the WWBA website: www.wwbany.org and click on the calendar at the home page to view scheduled programs. Conflicts in scheduling will be assessed on a case by case basis, with priority for early submissions.

Contact Jennifer Robinson at secretary@wwbany.org to schedule a WWBA sponsored or cosponsored program, including committee meetings, CLE programs, etc.

Once you have reserved the date with Jennifer Robinson, proceed with planning your program and creating your flyer.

□ Flyers must be approved by the Programs Committee. In advance of the 12th of the month, please send your flyer to the Program Committee Co-chairs for review and copy the Executive Director. Once approved, please send your final flyer to the Executive Director, Elisabeth Campos and the President for publication on the website calendar and the newsletter calendar. The final flyer will also be emailed to the membership.

Use will also consider publicizing programs from outside organizations that may be of interest to our members.

Post-event: You may report on the success of your program and provide photographs of the speakers and participants that can be included in an upcoming newsletter. Send your submission to Jennifer Robinson, following the guidelines above.

Contacts

Jennifer Robinson, Corresponding Secretary and Newsletter Editor-in-Chief: secretary@wwbany.org Natanya L. Briendel, Programs Committee Co-Chair: tanyabriendel@gmail.com Amanda C. Fried, Programs Committee Co-Chair: afried@cartonrosoff.com Hon. Lisa Margaret Smith, President: president@wwbany.org Ann M. McNulty, CLE Chair: ann.m.mcnulty@morganstanley.com Elisabeth Campos, Executive Director: executivedirector@wwbany.org

Advertising Rates

Full Page Display Ad 5-10 Issues - \$525.00 per issue 1-4 Issues - \$575.00 per issue

Half Page Display Ad 5-10 Issues - \$275.00 per issue 1-4 Issues - \$300.00 per issue

1-4 Issues - \$75.00 per issue Classified - office space, furniture/equipment, employment & situation wanted (up to 5 lines) Members - \$50.00 first issue; \$25.00 each succeeding issue; Non-Members - \$75.00 per issue

Back Cover (3/4 page)

5-10 Issues - \$650.00 per issue; 1-4 Issues - \$700.00 per issue

Deadline for all ads is the 12th of the month prior to publication. Ads are subject to space limitations. Contact Jennifer Robinson at secretary@wwbany.org for any questions regarding advertising.

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Quarter Page Display Ad

5-10 Issues - \$165.00 per issue

1-4 Issues - \$180.00 per issue

Business Card Ad

5-10 Issues - \$60.00 per issue

A Message from the Fundraising Committee: SUPPORT WBASNY'S 40TH ANNIVERSARY "FORTY AND FAITHFUL TO THE MISSION"

Andrea B Friedman

The WBASNY Fundraising Committee is dedicated to helping its members across New York State and honoring WBASNY's 40th Anniversary.

The fundraising committee ' is proud to share the "Forty and \cdot vertisements for products and \vdots Faithful to the Mission" "aimed $\dot{}$ services that have an existing \cdot your name, logo and product to promote the advancement of . or potential market in the legal . the status of women in society ' community throughout the · members and subscribers. and of women in the legal pro- . State of New York. We have fession; to promote the fair and · several sponsorship opportuniequal administration of justice; ities available including the foland to act as a unified voice · lowing: for its members with respect to issues of statewide, national and international significance to women generally and to . women attorneys in particular."

In honor of this 40th Anniversary, the WBASNY Fundraising Committee invites each chapter to help celebrate WBASNY's continued commitment to its mission by highlighting our 2020 WBASNY . II. Newsletter Advertising -Awards on a monthly basis. We · Published three times a year . are currently looking for spon- and transmitted to over 4,300 · sors to support our efforts and · current WBASNY members, the to ensure WBASNY's continued Women's Bar News of the State impact on communities of New York provides statewide throughout the state, especially chapter news, up-to-date legal · as WBASNY and its members · articles, practice advice, and [·] adapt to serving our local com- member benefit information. munities during the worldwide · Additional copies are also dispandemic.

WBASNY welcomes ad-

tive way of maximizing your ex-. posure to WBASNY members and the general public that utilize our website.

tributed throughout the New .

York State legal community.

III. E-Bulletin/E-Newsletter Advertisina – Numerous times throughout the year, WBASNY distributes E-Bulletins . punches. The Holiday Party was and E-newsletters to its members on topics of significant im- we did it! And we did it together. portance. Sponsorship via E-Bulletin and E-newsletter places or service in front of over 4,300.

IV. Board Meeting Sponsorship - Four times a year, WBASNY holds Statewide Board of Directors Meetings. I. Web Site Advertising - Those in attendance at the For a minimal cost, your prod- Board meetings include . fort uct or service may be placed · WBASNY's Board of Directors in a banner advertisement on [•] (consisting of over 150 memthe WBASNY Website. The . bers) and numerous legal com-WBASNY website is an effec- ' munity dignitaries. Your board

: WWBA Holiday Spirit Lives On

from page 1

WWBA brought the party to VOU

This year as an organization, society, and global culture we have learned to roll with the • no exception. But the point is,

The WWBA Holiday Party Committee, along with President Lisa Margaret Smith and the entire organization, wishes to extend our heartfelt thanks to each and every vendor who showed up to serve our community, to [•] each and every sponsor who made the event possible, and · to our many members and volunteers who supported the ef-

Did you miss the event but • still want to shop? Or do you still want to see Dolores' many different "looks"? The link is still ∶live at www.wwbany.org. ▶

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Jamie O'Connell Wealth Director

701 Westchester Avenue White Plains, NY 10604 T 914 299 3050 F 955 498 2839 jamie.o'connell@bnymellon.com www.bnymellonwealth.com

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Westchester Women's Bar Association News

An Interview with Andrea B. Friedman

Susan L. Pollet Chair of the Archive and Historian Committee

Q: When and why did you become involved in the WWBA?

A: I became involved in the WWBA in 2016 when I moved to Westchester from Manhattan with my husband. New to the area (despite having had some cases in the · county previously), I felt it would be great opportunity to · meet the members of the Westchester bar and commu- · nity. I was warmly welcomed : with open arms.

Q: Which WWBA activities have you participated in?

A: After joining the WWBA, I . was invited to assist on the Annual Dinner Committee and join the board of the ' cifically co-chair of the an- i find most challenging. nual dinner journal. I have · A: I am a partner at Friedman social and networking events of the WWBA.

Q: Tell us about your legal . background.

A: I received my J.D. from . Hofstra University, School of Law and was admitted to the New York State bar in 2009. I am also admitted to practice in the United States Supreme Court. Since graduating law school, my law. practice has been dedicated

"Making mistakes and learning from them is how you develop in the practice of law. Each attorney you admire who is an accomplished expert in his or her field started out exactly where you did!"

ceive numerous awards based : time of the coronavirus panon my experience and profes- . demic, and how do you besionalism as an attorney, in- ' lieve it will impact women in cluding being recognized by my . the profession and in the com-Alma Mata as an Emerging ' munity? Leader in 2018, a Rising Star A: I am hopeful that the virtual by Super Lawyers in 2018 and I * technology that has been put was recently inducted to Mar- . in place will allow the legal proquis Who's Who. I have also [·] fession to expand its capacity been a guest lecturer, with my . by continuing to use the techlaw partner, at the Marino Institute of Continuing Legal Edu- . cation.

nual Dinner Committee mem- : practice, including what you : of which is more efficient. ber since 2018 and more spe- · like most about it and what you

also recently joined the Mat- : & Friedman, PLLC, specializing rimonial Committee. I am . in matrimonial and family law. part of the WWBA mentor ; The firm has two offices located program acting as a mentor . in Westchester County and . it to be acceptable to disconto a Pace law student, which Nassau County. I work with my inect. Work life balance is very is a great program. I have mother, as I manage the important and as technology also attended a number of the 'Westchester office and she manages the Nassau office, · efficient, it is important that we and together we have been i maintain boundaries for ourpartners since 2014. After · selves. graduating law school, I joined the firm and immediately I · Q: When you are not practiclearned that I enjoy helping the *ing law, how do you enjoy* firm's clients. To this day, help- · spending your time, pre and · ing my clients by making a post coronavirus pandemic? positive impact and difference · A: My absolute favorite thing in their lives is the most reward- i to do when I am not working is ing part of what I do and why $I \cdot to spend time with my family.$ have continued to do it all these ' Whether it is going out for a vears.

I have been honored to re- ' profession will change in this ' together.

nology available where appropriate. I think this technology will allow attorneys to connect with the Court, counsel and WWBA. I have been an An- · Q: Tell us about your legal · their clients in more ways, some

> I think more specifically, the lines will continue to blur between peoples professional and personal lives. With all this technology, it makes it harder not only to disconnect, but for helps to make our work more

family walk, to a restaurant for . lunch, or relaxing casually at to matrimonial and family law. Q: How do you think the legal . home, I really enjoy this time



Andrea B. Friedman

Q: How have you been balancing your career and familv life?

A: This is hard and it only becomes harder as I take on more responsibilities in my professional life. I think balance is very important which is why I try to maintain boundaries not only for myself but also as a culture in my office. An attorney's work is never complete. Therefore, it has been important for me to accept that certain matters can wait until tomorrow.

Q: What advice would you give new lawyers entering the profession?

A: I argued my first motion in court the day after I was admitted to the bar. Of course, I was scared but sometimes the best way in is to jump with both feet. Making mistakes and learning from them is how you develop in the practice of law. Each attorney you admire who is an accomplished expert in his or her field started out exactly where you did! So, with passion, commitment and determina-• tion, one day that too can be you!

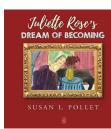
Chapter News and Announcements

Announcements & Notes on Members

Kathy Marks has become General Counsel to the New York State Department of Health. WWBA congratulates Kathy on this terrific appointment, and we wish her well.

□ Lisa Margaret Smith was awarded the Woman of the Year honor by the Mite Society of the South Salem Presbyterian Church, which is believed to be the oldest continually operating women's church society in the United States. The Mite Society was founded as the "Female Charitable Society of South Salem New York" on November 14, 1815. The Society's name is based on the story of the widow's mite (Luke 21:1-4), reflecting the fact that its early members set aside pennies from their household allowances to pay their dues. Even now, in 2020, dues are a minimum of one penny per week, and all are invited to be members, regardless of gender.

□ In anticipation of the holiday season, **Susan L. Pollet**, former WWBA President, published her first illustrated children's book, entitled "Juliette Rose's Dream of Becoming," which is available on Amazon. The book is for children of all ages and the adults who love them. It provides a wish list of human traits-embodied by famous women in different fields – which make for exemplary human beings. Juliette strives to grow up to have these qualities, but, ultimately, she wants to accept herself as she becomes,



with self-love, and love for her family and the world community. The illustrations show each of these women with visual representations of the corresponding traits.

WWBA Members Give Back In So Many Ways

Although the holidays are in the rearview mirror, celebrations must continue. We must cheer one another on in every effort to Give Back to our community. I am proud to highlight a few of the people who have given back in the last few months, and I am confident that many more examples of Giving Back could be and will be highlighted.

I am thankful for Lisa Denig, who consistently leads the WWBA Book Club with exciting book choices, intriguing and thought-provoking discussion questions, and a consistently positive attitude. Thank you, Lisa, for this example of Giving Back.

I am thankful for Beth Levy, who has worked since the summer to register voters and get out the vote, nationally and locally. Our vote is one of our most important assets as citizens of the United States, and particularly important this year, when we celebrate the 100th birthday of the 19th Amendment, which granted women the right to vote, at last.

I am thankful for our members Ariadne Green, Joana Kaso, Michelle Kolody, this author, and perhaps others, who volunteered to serve as judges for the Pace Undergraduate Mock Trial program in November.

I am thankful for our members Angela Morcone Giannini, Patricia Bisesto, Amy Puerto, Ariadne Green, Paul Marrow, Annette Hasipidis, Jean Lucasey, Meghan Clemente, Natalie Sobchak, and Donna Drumm, for volunteering to serve as brief graders for the Elisabeth Haub School of Law's National Environmental Law Moot Court Competition. This premier event shines a bright light on our local law school, and the participation of so many local attorneys from our membership shines a bright light on WWBA!

I am extremely thankful for the efforts of Dolores Gebhardt, and Jennifer Netrosio Johnson, for spearheading our Holiday Shopping Extravaganza! Remember, you can still shop, the link is on our website. The work of Dolores and Jen means that the "Holiday Party" 2020 actually made a profit for WWBA, for the first time in years. We also fostered a good relationship with our vendors. Thank you, Dolores and Jen, for giving back to WWBA and the greater shopping community in this way.

If you have Given Back to the community, please feel free to send a note, or an article, to Jen Robinson and Jill Oziemblewski for inclusion in the next newsletter. Let's all find opportunities to give back, in small ways and in big ways.

Become a New Member Today

RENEW YOUR WWBA MEMBERSHIP TODAY FOR THE PERIOD JUNE 1, 2020 TO MAY 31, 2021. RENEW NOW! DON'T WAIT!

WWBA Membership includes membership to the Women's Bar Association of the State of New York (WBASNY).

January 31, 2021 is the closing date in order to count the WWBA members towards our certification to WBASNY and assure our number of delegates.

Renewing before this date will allow our Westchester Chapter (WWBA) to continue to be a strong presence in our statewide organization (WBASNY) while you will enjoy its many benefits, events, newsletter and CLE programming.



Hélène Côté, Sherry A. Bishko, Elisabeth Campos

It is easy to renew by going to the WWBA Website at www.WWBANY.org. You can use a credit card or PayPal to make payment.

Westchester Women's Bar Association New Members

The Westchester Women's Bar Association proudly welcomes our newest members:

TO PROTECT THE PRIVACY OF OUR MEMBERS, THIS INFORMATION IS AVAILABLE TO MEMBERS OF THE WWBA ONLY.

President's Message

from page 3

that we can continue our status with WBASNY, and of course they get the benefits of membership, including fantastic CLEs and non-CLE presentations, social events (virtual this year), considerations for awards through nominations made to WBASNY, and networking. Additionally, our membership chairs, Marian Genio, Sherry Bishko, and Kristen Motel, have been doing a great job-when they reach out to you for help, please follow their directions to encourage non-renewing members to re-up.

As I write this message, am listening to Christmas carols and looking at my Christmas tree, adorned with ornaments from many stages of my life, including ornaments that my now-adult children made when they were in preschool. My son is now 24, my daughter is 21, and they will both be home to help us celebrate Christmas. Earlier this week, at the encouragement of a Jewish friend, I got the menorah my son made in preschool out of the attic and lit candles for the last three nights

CLE Reviews Defenses to Contract Non-Performance in the COVID Fra

Lisa M. Bluestein

On November 18, 2020, the Corporate and Commercial Committee presented "I. Just. Can't. Contractual Non-Performance Theories of Impossibility and Impracticability in the COVID Era," a . CLE on the timely topic of defenses to breach of contract claims. Virginia K. Trunkes, Esq. and Lisa M. Bluestein, Esq. examined the courts' treatment of defenses to breach of contract by reviewing force majeure clauses, the common law defenses such as impossibility, impracticability, and frustration of purpose, as well as de- . fenses provided by the UCC. The speakers also discussed recent cases in which courts reviewed defenses to breaches claimed to be caused by the pandemic. This CLE was part of the Leading Lady · Lawyers' Monthly Luncheon Series, celebrating WWBA's 45 years of existence.



of Lights, we should all find reasons to bring light into our lives. Despite our 2020 challenges, despite the pandemic, the elecnatural calamities, despite distance from loved ones, can-

of Hanukkah, because we [·] 2020 induction ceremony, we should all celebrate the Festival . endure, as an organization, as a people, and as a country. I am filled with hope for the year ahead, and I know that WWBA will continue with joy and cretion, the snowstorm and other . ativity to serve our members in ways large and small. Happy New Year to one and all, may celled vacations, virtual cel- · 2021 bring you peace, happiebrations, including our own i ness, safety, and good health.

Forty and Faithful to the Mission from page 4

meeting sponsorship will defray the cost of breakfast, lunch, committee and board meetings and other site expenses.

V. Convention Sponsorship - Held annually, the WBASNY Convention offers a wide range of sponsorship/advertising opportunities. They include general Convention underwriting, sponsorship of Convention events, journal advertisements, as well as exhibitor/vendor participation.

Should you have any questions or wish to discuss sponsorship participation, please do not hesitate to contact the current Women's Bar Association of the State of New York Fundraising Co-Chairs Committee Carrie Cavallo Anne (cac@cavallolawpllc.com) and Danielle Strauch (dstrauch@vandewaterlaw.com) or WBASNY Executive Director at 212-362-4445.

WWBA Schedule of Upcoming Events

COMMITTEE	DATE/TIME	PLACE	TOPIC	RSVP (also online at www.wwbany.org)
WWBA Virtual Book Club	1/11/21 6:00 pm	Zoom	Book Selection: "Tomboy" by Lisa Selin Davis	Email Lisa Denig for the Zoom link at lisadenig@yahoo.com
WWBA Board of Directors Meeting	1/13/21 5:30 pm	Zoom		
WWBA General Membership Meeting	1/13/21 6:30 pm to 7:30 pm	Zoom	"Implicit Bias: What Is It? Do I Have It? Can I Get Rid of It" 1.0 CLE Credit in Diversity, Inclusion and Elimination of Bias	\$20 WWBA Members \$25 Non-Members Registrations and payment by 4:00 pm on 1/12/21 online at www.wwbany.org or e-mail executivedirector@wwbany.org
Employment Law	1/22/21 12:30 pm to 1:30 pm	Zoom	"Navigating Employment Law Matters in the COVID- 19 Era" – A Collaborative Discussion	Email Kim Berg for the Zoom link at kberg@gouldberglaw.com
Leading Lady Lawyers CLE Program Series	1/27/21 12:30 pm to 1:30 pm	Zoom	"College Expenses in the COVID Age: What Divorcing Parents Need to Know" 1.0 CLE Credit in Skills	\$20 WWBA Members Registration and payment by 4:00 pm on 1/26/21 online at <u>www.wwbany.org</u> or e-mail <u>executivedirector@wwbany.org</u>

WWBA is a chapter of WBASNY, which is an approved provider of CLE credit. Full and partial scholarships for CLE programs based on financial need are available. For information on the guidelines and procedures for applying, please contact the person running the program. All requests are strictly confidential. All programs are for transitional credit unless the program states otherwise.



REMEMBER, YOU CAN FIND THE WBASNY WEB PAGE AT WWW.WBASNY.ORG.

PLEASE REMEMBER TO RECYCLE

Connect with us THE WWBA MEMBERSHIP PERIOD FOR 2020-2021 BEGINS ON JUNE 1, 2020. PLEASE RENEW YOUR MEMBERSHIP TODAY AT WWW.WWBANY.ORG